



HARPENDEN SWIMMING CLUB

Affiliated to A.S.A. East Region

Club contacts: tel: 07767 683956 / email : administrator@harpendensc.co.uk

Website : www.harpendensc.co.uk

Harpenden Swimming Club

Appraisal and Development

Within the framework of a small Club that is staffed entirely by volunteers who have little extra time that is not already committed to family or Club, and who work almost always alongside each other on the pool-side, the following takes place, together with more private conversations:

- ✓ The Chief Coach/Workforce Manager/Swim 21 coordinator discuss progress and involvement with the individual teachers/coaches.
- ✓ Specific needs for courses and observations are recorded
- ✓ The individual and coordinator seek appropriate courses and/or seminars
- ✓ The Committee approves financial support as necessary